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**Aim/Purpose –** In a sentence or two, explain the purpose of your paper. What is the problem?

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# Introduction (Times New Roman, 12-point, bold, justified, line spacing: single)

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All papers should begin with an introduction. In this section you should **state more clearly the problem** (based on the literature and existing research), **the research gap, and the objectives of your study**. At the end of the introduction you should provide **an outline of the structure of your paper**.

**The total number of characters with spaces should not be less than 20,000 (i.e. about 10 pages) and exceed 40,000 (i.e. about 20 pages, max 8000 words).**

Papers submitted to JEM should **be divided into logical parts labelled as headlines** including:

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All text must be in Times New Roman font (Times New Roman, 11-point, justified; line spacing: at least 14.5-point; first line of each paragraph: 0.75 cm). After each section leave two empty lines (Times New Roman, 11-point).

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# Literature review (Times New Roman, 12-point, bold, left aligned, line spacing: single)

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Drawing on relevant international research, the literature review section should cover **the main concepts and research areas** discussed in the study.

This is an example of text. Leave one empty line following the heading (Times New Roman, 11-point).

This is an example of text and references (Liu & Liu, 2006). According to Mellor (2015) …… Examples from literature and practice (Barringer & Gresock, 2008; Schmidt & Lyle, 2005). Another definition (Gartner, 2007) describes ……….

This is an example of text and references of three, four or five authors. Cite all the authors the first time the reference appears. In a subsequent reference, use the first author's last name followed by et al. Examples: (First citation) A study of community college administrations highlight the role of politics (Douglas, Munster, French, & Cramer, 1997). (Subsequent citations) Patterns of intrigue have long plagued the internal politics of community college administration in Texas (Douglas et al., 1997).

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# Research methodology (Times New Roman, 12-point, bold, left aligned, line spacing: single)

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In this section, **the research methodology should be described** (i.e. research stages, methods, tools, research sample, etc.).

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# Research findings/results (Times New Roman, 12-point, bold, left aligned, line spacing: single)

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3. Next item.
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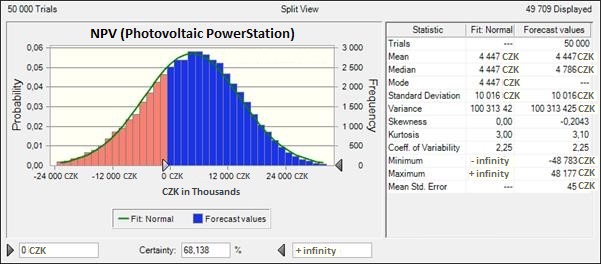
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# Discussion (Times New Roman, 12-point, bold, left aligned, line spacing: single)

This section is the pivotal section of the paper. It discusses **the relevance of the research findings to the existing knowledge in the field, evaluates how the findings meet the aims of the study, answer the research questions, and corroborate the hypotheses underlying the research**.

# Conclusions (Times New Roman, 12-point, bold, left aligned, line spacing: single)

This section summarizes the research findings in a few paragraphs. It should emphasize how **the study contributes to current research and practice in the field, specify its limitations, and indicate directions for future research**.

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# Declaration of competing interest

There is no financial and personal relationships with other people or organizations that could inappropriately influence (bias) our work.

# Funding

The research was supported by ….. complete, please

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Author1, A., & Author2, B. (2016). Analiza wykorzystania kanałów komunikacji online w dzieleniu się wiedzą prosumentów [An analysis of online communication channels using for prosumers knowledge sharing]. *Przegląd Organizacji, 11*, 42-50.

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